



# MEMORANDUM

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**TO:** Mayor and City Commission  
**FROM:** Matthew Schooley, City Manager  
**RE:** Request to Amend City Commission Agenda  
**DATE:** July 27, 2020

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I respectfully request that the City Commission agenda be amended to read as follows:

**I. Agreements:**

4. Consideration of a resolution authorizing the execution of a Memorandum of Understanding Amending 2017 through 2020 Collective Bargaining Agreement between the City of Alma and the Police Officers Association of Michigan representing the patrol officers in the City's Police Department.

***Approve***

**MEMORANDUM OF UNDERSTANDING AMENDING 2017 THROUGH 2020 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF ALMA AND THE POLICE OFFICERS ASSOCIATION OF MICHIGAN REPRESENTING THE PATROL OFFICERS IN THE CITY'S POLICE DEPARTMENT**

This Memorandum of Understanding is entered between the City of Alma (hereinafter "City") and the Police Officers Association of Michigan (hereinafter "Union"), for the purpose of amending the existing July 1, 2017 through June 30, 2020 Collective Bargaining Agreement (hereinafter "CBA") between the City and the Union.

**WHEREAS**, the City and the Union negotiated a CBA, effective July 1, 2017 through June 30, 2020; and

**WHEREAS**, the City and the Union have also engaged in collective bargaining negotiations to extend the current CBA one (1) year through June 30, 2021;

**WHEREAS**, the City and the Union have reached a tentative agreement, subject to ratification, regarding modifications of the CBA.

**NOW THEREFORE IT BE RESOLVED**, the parties agree the CBA shall be amended as follows:

1. The current CBA, effective July 1, 2017 through June 30, 2020, shall be extended one year with all provisions continuing in full force and effect through June 30, 2021, except as specifically provided in this Agreement.
2. With respect to Appendix A – Salary Schedule, for FY2021 (July 1, 2020 through June 30, 2021)
  - a. The current hourly rates that were effective the first pay period after July 1, 2019, shall be increased at 3.381% on the anniversary date of each individual officer during the FY2021

	<b>Start</b>	<b>1 year</b>	<b>2 years</b>	<b>3 years</b>	<b>4 years</b>	<b>5 years</b>
<b>FY2020</b>	22.09	23.02	23.95	24.89	25.84	26.73
<b>+ 3.318%</b>	.73	.76	.79	.83	.86	.89
<b>FY2021</b>	22.82	23.78	24.74	25.72	26.70	27.62

POLICE OFFICERS ASSOCIATION  
OF MICHIGAN

THE CITY OF ALMA

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Daniel P. Kuhn, Business Agent

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Mayor Gregory C. Mapes

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Jeffrey D. Hedrick, President APOA

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Sara Anderson, City Clerk